



Fayetteville  
Bentonville  
Siloam Springs  
Fort Smith  
Van Buren

Arkansas Orthodontics is THE premier orthodontic practice in Northwest Arkansas, the River Valley and the Ozarks, committed to providing excellent, affordable treatment for patients. Established in 1990, we have a quality, highly seasoned staff at our five locations, each seeing 35 to 100 patients per day.

NW Arkansas is known for its booming business environment and fast growing economy. Residents enjoy a low cost of living and increasing job market. Nestled in the Ozark Mountains, NW Arkansas is rich with peaceful bluffs, lakes, rivers and rolling hills while having all the amenities of major metropolitan areas and a vibrant night life.

We are offering a compensation of \$230k per year for a four day work week with a three year contract plus a \$10k sign on bonus.

If interested please contact:

[Rautrey@Orthodon.com](mailto:Rautrey@Orthodon.com)

214-704-7601

Dr. Pickard, alias "Dr. P." brings nearly forty years of experience to the patients. He loves watching smiles and faces change during treatment, and can recognize "his faces" anywhere. He's a perfectionist, which is good news for his patients.

Dr. P. loves a challenge and is especially fond of mentoring prospective young pre-dental students. Over fifteen former assistants are either enrolled in dental school, pursuing a specialty degree in addition to a general dental degree or building a practice of their own.

Dr. P. is assisted by a wonderful team at Arkansas Orthodontics [that includes four orthodontists] and he is especially proud of the general dentists who serve as appliance technicians.

Building a powerful, synergistic team is an important element of Arkansas Orthodontics' success. Serving as Clinical Director, Dr. Pickard is able to mentor and consult with the brilliant young orthodontists who now "carry the load" of patients each day. He is constantly seeking bright young people to join the already successful Arkansas Orthodontics team.

Patients may occasionally smell chocolate on their assistant's breath, see strange pictures of the staff "play days" or hear "schtick" [street comedy routines] repeated, but they can be confident that they will receive uncompromising excellence in their diagnosis and treatment--at the most affordable fees anywhere.

